

# **COVID-19 Educational Settings Risk Assessment**

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Approved By: Head of Health Safety and Wellbeing



The health, safety and well-being of all staff and pupils is of utmost importance to us.

This template does not follow the traditional format for a risk assessment. It only covers the control measures needed to manage the risks presented by COVID-19 as low as is possible, in line with community risk levels, therefore the need for scoring or prioritising control implementation is negated. The measures relate to all the persons who may be affected at your setting staff, pupils and visitors. Settings are required to review the identified control measures and describe how they are implementing these in the notes box. Where a control measure does not apply to your setting you can delete the line or enter NA. You may need to add additional control measures specific to your setting, additional space is provided at the end of the form for this purpose.

The control measures that are now needed are very different to those that were previously required when the consequences associated with COVID-19 were significant. More information on the measures identified here is available in the Compliance Code for all educational settings.

Please note: all COVID-19 guidance is available through HR InfoSpace and Norfolk Schools

For ease of reference, changes that are made to this document are detailed below:

Date of change	Section, Page and Change
15/07/2021	New



Setting/Premises:	Denver VC Primary School	
Location:		
Assessment Date:	01/09/21	Last Review Date: 02/03/21
Assessment completed by:	Louise Jones	

Please describe how you have met with the required control measures in the "Notes and Further Information" column

# **Key infection control measures**

#### Cleaning and disinfection

Item		Yes/No/ N/A	How?	Date required and completed
	<ul> <li>The setting has developed specific cleaning schedules for items that need cleaning and disinfection. The schedule details all items, frequencies and who is responsible for this following the information detailed in the compliance code. This includes:</li> <li>Cleaning all touch points including those that that are fixed to the premises (inside and out) twice a day</li> <li>Equipment and resources are disinfected on a daily basis as a minimum. <ul> <li>Soft furnishings are disinfected with a proprietary fabric disinfectant spray.</li> <li>Frequency of cleaning and disinfection of equipment is increased based on risk e.g. the number of different users who are handling equipment and resources, the ability of users to undertake effective hand hygiene</li> </ul> </li> <li>Consideration has been given to times of high use and frequency of disinfection increased accordingly where possible.</li> </ul>	Yes	A cleaning schedule will be established with staff on the PDD. Touch points will continue to be cleaned twice a day. Shared touch points will be wiped down regularly.	06/09/21



Shared touch points in staff areas such as those on microwaves, kettles, fridges and photocopiers are wiped down before and after use			
If a surface is visibly dirty it is always cleaned prior to disinfection.	Yes		06/09/21
Different cleaning equipment is provided for kitchens, toilets, classrooms and office areas.	Yes		06/09/21
<ul> <li>All Staff who undertake cleaning:</li> <li>Know the schedule information.</li> <li>Have received relevant training/instruction</li> <li>Will follow the instructions for cleaning products and disinfectants to ensure it is effective to ensure that all of the surface has disinfectant applied and not to wipe items dry before the required contact time has been achieved.</li> <li>Are provided with disinfectant wipes to enable them to clean and disinfect contact points in teaching spaces and equipment.</li> </ul>	Yes	Communicated with cleaning staff on PDD. Wipes and cleaning sprays will be available for all staff to use.	06/09/21

Hand hygiene and respiratory hygiene arrangements

Hand hygiene	•	Staff are ensuring that hand hygiene is carried out more frequently	Yes	Children will be reminded about	06/09/21
		than normal (pupils and themself) in an age appropriate way e.g.		good hand hygiene measures on	
		observing young pupils, instructing in the class (How to hand rub		their return.	
		and NHS guidance for handwashing).		Children will wash their hands or	
	•	Event related prompts are given to pupils by staffafter		sanitise regularly throughout the	
		before when as a more effective means of promoting hand		day.	
		hygiene than fixed time prompts.			
	•	Supervision arrangements are in place to support pupils with			
		handwashing where it is needed.			
	•	Skin friendly wipes such as baby wipes are provided as an			
		alternative where children are not able to wash their hands due to			
		age or health conditions.			
	•	Hand hygiene frequencies include: arrival, before and after eating,			
		before and after breaks, going to the toilet, before leaving, after			
		removing a face covering, after handling resources (including those			



(55)			
<ul> <li>taken home) and at other identified intervals determined by the setting in relation to the activities carried out.</li> <li>Pupils and staff are aware of the need to avoid touching their eyes, nose or mouth if hands have not been washed.</li> <li>Staff and pupils have been advised to avoid wearing rings (except for a plain band) in order to ensure thorough handwashing.</li> <li>Entrances are supervised on arrival in the morning to support hand sanitising.</li> <li>Staff, pupils (and parents) are advised that handwashing must be carried out when they arrive at home</li> </ul>			
Hand washing is carried out using running water (static bowls are not used)	Yes	Children will be reminded on their return to school in September.	06/09/21
Hand dryers are efficient and effective in quick drying or have been replaced with more efficient dryers or paper towels	Yes		06/09/21
Consideration has been given to replacing traditional taps with easy operating lever taps	No	Many of the taps in school already have easy operating lever taps.	06/09/21
<ul> <li>Hand sanitiser points are provided at key locations around the site including: at all entrance doors to the setting, at the entrance to toilet facilities, at the entrance to dining facilities, at points of high contact such as near non-automatic doors in corridors, lifts and stairs, classrooms, office facilities etc.</li> <li>The location of sanitiser points is reviewed where there are changes to use of different areas of the premises.</li> <li>Hand sanitiser points are checked regularly and stock replenished where necessary.</li> </ul>	Yes	Children will be reminded about the location of sanitiser points on their return to school. Staff regularly check stock and replenish as necessary.	06/09/21
Consideration has been be given to outside points being provided in a manner that enables removal and securing at the end of the day e.g. on tables/temporary or movable stands etc.	Yes	Hand washing and hand sanitiser use will happen indoors. Children will have to wash hands/apply hand sanitiser when coming into the school building.	06/09/21
Hand sanitiser points have drip trays to deal with spillages and reduce the slip risk where applicable (such as those affixed to walls)	No	Hand sanitiser bottles will rest on tables and adults will monitor spillages.	06/09/21
Hand sanitiser is stored appropriately and safely according to pupil age and individual risks. Where the provision of hand sanitiser points	Yes	Continue with close supervision in Class 1, and with those children	06/09/21

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	presents a risk of ingestion, this risk is managed through pupil supervision (contact will be made with Health, Safety and Well-Being where this is not possible)		bringing in their own hand sanitiser.	
Respiratory	<ul> <li>Tissues and waste bins are provided in classrooms and other areas to ensure good respiratory hygiene.</li> <li>Bins are emptied regularly throughout the day</li> </ul>	Yes	Bins are provided in all classrooms, on the playground and in the lunch hall and emptied at lunchtime and after school. Children are encouraged to flush used tissues down the toilet.	06/09/21
Hygiene	All staff and pupils are regularly reminded about following <u>Catch it, Kill it, Bin it</u> requirements.	Yes	Posters present around school to remind children and staff. Children will be reminded about this message on their return to school and on a regular basis.	06/09/21

Ventilation (and use of outside space)

Use of outside space	Outside space will be used where it is possible, for example, whole school assemblies, lunchtimes and for meetings with staff and pupils.	Yes	Outside space will be used wherever possible.	06/09/21
Increasing ventilation	<ul> <li>All areas of the premises have been reviewed including meeting rooms and office spaces.</li> <li>Mechanical ventilation has been checked to ensure it provides fresh air to rooms</li> <li>Where installed, the setup of air conditioning systems has been reviewed and adjusted to maximise the intake of fresh air.</li> <li>Where fresh air provision is not adequate windows are also opened in these areas.</li> <li>Where systems serve multiple buildings or are fully recirculating, advice has been sought from HVAC engineers and recommendations have been implemented.</li> </ul>	Yes		06/09/21
	<ul> <li>Doors and windows are kept open where possible and safe (in premises with no or limited fresh air mechanical ventilation systems)</li> <li>Where fire doors need to be kept open to support ventilation, alarm activated door openers have been installed to ensure fire safety is maintained.</li> </ul>	Yes		06/09/21



	<ul> <li>Non fire doors are secured in the open position</li> <li>Window restrictors are fitted where needed for premises user safety and to prevent unauthorised access.</li> </ul>			
	<ul> <li>During cooler weather:</li> <li>Windows are fully opened before rooms are occupied and during breaks.</li> <li>Windows are kept partially open when rooms are in use, windows are selected that are not directly next to work areas/pupils desks or high level windows are open fully and low level opened partially</li> <li>Information has been provided to parents, carers and pupils to dress appropriately for cooler temperatures.</li> </ul>	Yes	Parents and children regularly reminded e.g. newsletters.	06/09/21
	<ul> <li>Members of the team are nominated to ensure that windows are opened in accordance with the above</li> <li>Signage is provided to remind occupants not to fully close windows</li> <li>Regular checks are made to ensure that arrangements are being followed</li> </ul>	Yes	The Headteacher is responsible for ensuring that windows and doors are opened in accordance with what is stated in this risk assessment.	06/09/21
Reassurance measures	Consideration has been given to installing non-dispersive infrared (NDIR) CO <sub>2</sub> sensors in suitable spaces in order to assess whether ventilation levels are adequate in line with the compliance code	Yes	We believe monitors will be provided by the government. These will be used when received.	06/09/21
Using fans	Where fans are needed in offices, discussion has taken place with staff who use that space to agree terms of use.	Yes	Fans will only be used if the secretary is in agreement	06/09/21
	Where fans are needed in classrooms and other educational areas, a decision for their use has been made by the Headteacher in conjunction with staff.	Yes	Fans will only be used if all staff are in agreement in individual classrooms	06/09/21
Rooms with no direct source of fresh air	<ul> <li>Where rooms cannot be adequately ventilated (naturally or mechanically), they have been taken out of use (subject to the below improvements that can be made in some instances)</li> <li>The room use has been modified to limit access to one person at a time, provide space between occupation and reduce occupancy time to 30 minutes or less</li> <li>Equipment, machinery that prevent air circulating have been relocated where possible</li> </ul>	N/A	All rooms in school can be adequately ventilated.	06/09/21



Tasks that take place in these areas have been reviewed, those that increase generation of aerosols have been modified for these areas	
(such as physical exertion).	1
Fans are not used in poorly ventilated areas	1
Advise has been sought from HSW for using these areas	1

#### PPE

PPE	Arrangements are in place to ensure that PPE guidance is applied in	Yes	06/09/21
	line with the circumstances that are outlined only.		

Educational visits and use of third-party premises

International visits	Recommendations to not go on international visits this academic year up to and including the 5 September are followed.	N/A		06/09/21
All visits	<ul> <li>Up to and including the 5 September are followed.</li> <li>Staff involved in the risk assessment are familiar with the COVID-19 Educational Settings Compliance code and any specific industry guidance that relates to the activity.</li> <li>The provider has confirmed that they are managing the risk of COVID-19 via completion of the COVID-19 Third Party Premises/Activities Declaration Form for Ed Settings or Good to Go accreditation</li> <li>Where appropriate, the third-party provider is involved in planning arrangements.</li> <li>Arrangements are in place to encourage Asymptomatic Testing for school staff and secondary school pupils before and after the visit</li> <li>Arrangements are in place to obtain assurance from the venue regarding how staff participate in regular testing.</li> <li>A thorough risk assessment is completed using the COVID-19 General Risk Assessment Form in addition to the normal process using Evolve and includes:         <ul> <li>Arrangements for cleaning, ventilation, maintenance of personal hygiene and where possible keeping respectful distance from others including other groups and individuals</li> </ul> </li> </ul>	Yes	Thorough risk assessments will completed for all visits. These will be monitored by the Headteacher.	06/09/21
	using the facilities  There is an appropriate level of insurance cover for the visit			



	<ul> <li>The venue has provided the school with visitor information and briefings, including details of their COVID-19 arrangements</li> </ul>			
Specific considerations	<ul> <li>Additional factors needed for children (and staff) with SEND and medical conditions have been considered.</li> <li>There are contingency plans in place, for example, to respond to symptoms developing in the group.</li> </ul>	Yes	Contingency plans will be in place.	06/09/21

**Transport and travel** 

Public and school transport	Pupils, parents and staff have been advised not to use school transport if they have symptoms	Yes	Parents reminded in letter to be sent out on 6 <sup>th</sup> September.	06/09/21
	Pupils, parents and staff have been advised to wash or sanitise their hands before and after using transport services and following guidance for the removal of face coverings where worn.	Yes	Children using the taxi will be reminded again of this on their return on 6 <sup>th</sup> September.	06/09/21
	Windows are opened during journeys where it is safe to do so	Yes		06/09/21
	Cleaning arrangements follow the COVID-19 Compliance Code for all Educational Settings.	Yes		06/09/21
	Staff do not transport a symptomatic pupil (unless specifically in relation to a residential setting)	Yes		06/09/21
	<ul> <li>Staff and secondary pupils continue to use face coverings when using school transport unless exempt from doing so</li> <li>Pupils, parents/carers are advised to follow transport provider requirements to wear face coverings</li> <li>Staff are encouraged to wear face coverings when using public transport.</li> </ul>	Yes		06/09/21

#### **Visitors**

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	The time of visits occur so that visitors are separated from staff and pupils where possible.	Yes	06/09/21
	Visits are managed to encourage space creation e.g. through meeting in outside spaces or large well ventilated rooms with furniture spread out	Yes	06/09/21
	Visitors are advised of the following in advance:	Yes	06/09/21
	That you encourage participation in asymptomatic testing		



r • T	Specific arrangements for the meeting, for example, applying espectful distancing where it is possible.  To leave the setting immediately if they develop symptoms than the shaking should be avoided			
• F	arrival visitors will be: Provided with relevant site information Asked to perform hand hygiene Asked to confirm that they do not have symptoms no matter how mild or are currently required to isolate.	Yes		06/09/21
	tors will use their own pen or will be provided with a pen that they with them.	Yes	This will continue to be made clear to external visitors coming into school.	06/09/21
AQ	R code is in place for events involving large numbers of visitors.	Yes	This will be implemented from the autumn term.	06/09/21
mee	sideration is given to the layout and use of the reception area and eting rooms, for example, chairs are moved further apart and sitting by side where possible.	Yes		06/09/21

Catering

-	Where catering services are contracted, the setting has ensured that the service is following the relevant government guidance .	Yes	Norse follow relevant government guidance and regularly update school.	06/09/21
	Directly provided catering services follow the principles of the Educational Settings Compliance Code and relevant government guidance	Yes		06/09/21
Vending machines	<ul> <li>Vending machine disinfection is incorporated into the touch point cleaning arrangements.</li> <li>Consideration has been given to the number of touch points and that some parts may be hard to clean, e.g. collection slot, therefore performing hand hygiene before and after use is reinforced.</li> <li>Hand sanitiser and disinfectant wipes are provided next to them with instruction to use before and after.</li> </ul>	N/A		06/09/21



## Health, well-being and attendance

## Asymptomatic testing

Summer attendance	<ul> <li>Staff and secondary pupils are encouraged to continue to regularly test at home if they attend the setting over the summer period.</li> <li>Tests are provided to attending staff and pupils</li> </ul>	Yes	Staff were encouraged to do this. LFT kits are readily avaible in school.	06/09/21
Autumn return	<ul> <li>Secondary pupils are offered 2 onsite lateral flow tests 3 to 5 days apart on their return (this can commence 3 working days before the start of term and staggered return applied across the first week).</li> <li>Staff and secondary pupils are encouraged to continue to test twice weekly until notified.</li> <li>A small asymptomatic testing site is retained on site at secondary settings so that pupils who are unable to test at home can use this facility.</li> <li>Lateral Flow Device testing arrangements are followed as detailed in guidance on the COVID-19 website for Norfolk Schools</li> <li>The risk assessment templates for LFD testing have been completed as appropriate</li> </ul>	Yes	Staff are encouraged to continue twice weekly testing.	06/09/21
Vaccination	Where eligible, staff and students are encouraged to participate in the vaccination programme.	Yes	All staff have been encouraged to participate in the vaccination programme.	06/09/21

#### First aid

First aid – all	COVID-19 First Aid guidance is followed.	Yes	Updates given at the PDD in	06/09/21
settings			September.	



## Individual risk - pupils

Clinically extremely vulnerable	•	Pupils will attend unless they are advised not to by GP or Clinician. Specific recommendations will be assessed where required.	N/A	We do not currently have any CEV children, although measures will be taken if this changes.	06/09/21
Increase risk including ethnicity and pregnancy	•	Individual risk assessments will be carried out for pupils who are at an increased risk	Yes	Where appropriate.	06/09/21
Aerosol generating procedures	•	A specific assessment is in place supported by the young persons health professional and following Ed Settings Guidance on APG's Educational Settings Guidance on AGP's	N/A		06/09/21

## Individual support planning

Increased	The measures detailed in Guidance to Support Positive Behaviour	Yes		06/09/21
supportive	have been implemented.			
measures for pupils/ psychological needs	Individual Support plans have been reviewed for pupils where required, for example for pupils who are: less able to report symptoms; cannot follow strict hygiene; display behaviours that are challenging to manage in the current context and require close contact tasks. Plans are agreed with staff (parent and pupil where required).	Yes	Individual Support Plans reviewed at the beginning of the autumn term.	06/09/21
	<ul> <li>Support plans include:</li> <li>Specific cleaning and disinfection requirements such as changing beds and wheelchairs.</li> <li>Ensuring that staff increase their level of self protection,</li> <li>Ensure that the pupil washing their hands before and after where able to or use skin friendly handwipes before and after</li> <li>Checking that the person does not have symptoms as detailed in the compliance code.</li> </ul>	Yes		06/09/21
	Staff are aware of the required infection control measures and understanding that the normal PPE that would have previously been used is still required.	Yes		06/09/21



## Wellbeing and attendance

Pupil well-being, mental health and behaviour	Arrangements are in place to ensure that pupils are appropriately supported in relation to mental health and well-being difficulties, promoting and supporting mental health and well-being in schools is used.	Yes	Mental health and wellbeing will continue to be priority areas. Wellbeing will be addressed through the RSHE curriculum. A new wellbeing display will remind children of where they can access support. New Wellbeing Ambassadors will be elected onto the School Council at the beginning of term. Weekly wellbeing assemblies will	06/09/21
	Existing arrangements are followed for supporting students who are distressed and where safeguarding issues come to light.	Yes	continue.  Children will be reminded about trusted adults. Posters around school remind children of who they can talk to.	06/09/21
	Available resources are used to identify and support students and staff who exhibit signs of distress.	Yes		06/09/21
	Behaviour relating to COVID controls will be managed as it normally would in order to encourage universal hygiene and safety arrangements.	Yes		06/09/21
Where attendance is impacted	The setting will discuss and provide reassurance of the measures in place with pupils and parents/carers.	Yes	Good communication between school and parents/carers will continue.	06/09/21

## Staff health and well-being

Individual assessment	All staff requiring a specific risk assessment have been identified, risk assessments have been undertaken in line with COVID-19 Your health and your safety when working in educational settings and the <a href="template provided">template provided</a> is used to record conversations and agreed control measures.	Yes	Specific risk assessments for individual members of staff will be updated at the beginning of the autumn term.	06/09/21
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Wellbeing	Suitable supportive measures have been put in place for staff, for	Yes	Staff wellbeing is a key priority. All	06/09/21
	example, how to obtain well-being support		staff are aware of the Norfolk	
			Support Line. Contact details for	
			The Norfolk Support Line are	
			displayed in the staffroom and	
			staff know they can contact this	
			for support. Mental Health Leads	
			can also offer support.	

## Self-Isolation Arrangements – Staff and Pupils

Symptoms	<ul> <li>Staff know to go home as soon as possible if they develop symptoms of COVID-19</li> <li>Pupils know what the main symptoms are and who to report to if they develop symptoms, no matter how mild and staff will ensure that they go home as soon as possible</li> <li>Staff check with pupils regarding symptoms on their arrival and remain vigilant for developing symptoms throughout the day</li> <li>Anyone who has developed symptoms and cannot go home immediately will wait in the designated room</li> <li>Arrangements are in place for the management of pupils who are not able to communicate their symptoms and staff are aware of these arrangements e.g. temperature checks</li> </ul>	Yes	Children will be reminded of the main symptoms at the beginning of term and who they should report these to. The PPA Room will continue to be used as a designated room.	06/09/21
Self-isolation criteria	Staff and pupils know that isolation arrangements must be followed:  Where notified by NHS Test and Trace In line with travel - Entering the UK If the person has COVID-19 symptoms On receiving a positive LFD or PCR test	Yes	Communicated with staff on the PDD and with parents at the beginning of term.	06/09/21



#### Collaboration

# **General Arrangements**

General Arrangements	<ul> <li>Arrangements have been put in place to ensure communication and collaboration between pupils, staff, staff representatives (e.g. unions) and parents.</li> <li>Communication routes are publicised and have been formally planned.</li> </ul>	Yes	Good communication (through email, letters, newsletters and Class Dojo) will continue. Communication posters are present around school.	06/09/21
	<ul> <li>The template letter (Communicating arrangements with parents and parent engagement (primary and Early Years or Secondary Settings) has been completed and sent to all parents/Carers.</li> <li>Where required the setting has added additional information that has been identified in this risk assessment.</li> </ul>	Yes	A revised letter will be sent out on 6 <sup>th</sup> September. This risk assessment will be available on the school website.	06/09/21
	Parents have been communicated with regarding external wraparound care and extra-curricular providers, outlining the measures to look out for and the guidance for parents and carers has been shared to support their decision making	Yes	This will be communicated in a letter to parents on 6 <sup>th</sup> September.	06/09/21
	The arrangements that have been put in place have considered additional and inclusive support measures where needed, for example, easy read and additional language versions are provided as necessary.	Yes	Where appropriate.	06/09/21
All staff instruction and involvement	<ul> <li>Staff have been instructed on the nature of COVID-19 and the reasons that control measures have changed (as outlined in the compliance code)</li> <li>Local arrangements identified in this risk assessment have been discussed with all staff and they have confirmed they understand the reason for the control measures that are required.</li> <li>A record is maintained by the setting which details all of the specific areas of instruction and training that have been provided for all members of staff.</li> <li>All staff have confirmed that they are confident in applying the control measures identified in this assessment.</li> </ul>	Yes	Staff will receive an update on changes to control measures on the PDD in September. All staff will be consulted on the risk assessment and changes made accordingly. All staff will sign to confirm their confidence in applying the control measures.	06/09/21



<ul> <li>Staff have been involved in the practical implementation of this risk assessment (remotely where they are currently not in the setting).</li> <li>Staff have been given the opportunity to discuss and resolve any concerns that they have.</li> </ul>			
Staff have been advised that there is no need for anything other than normal personal hygiene and washing of clothing following a day in school.	Yes	Advised in September PDD.	06/09/21
The setting has ensured that particular attention has been paid to new/inexperienced staff, trainees and those with additional significant role changes.	Yes	When any new members of staff join they will receive appropriate induction, including instruction on how to implement the control measures in this document.  Additional training/advice will be offered to any member of staff unsure or lacking confidence in this area.	06/09/21

#### Respectful space

Consideration has been given to where respectful space can be	Yes	Respectful space will be	06/09/21
maintained between people including:		maintained where possible.	
Continued cohorting of staff		Online meetings will continue	
Utilisation of online meetings and training		where appropriate. Numbers of	
<ul> <li>Keeping numbers minimised for in person meetings and training</li> </ul>		people in meetings will be kept to	
<ul> <li>Reduction of pinch points and areas of congestion</li> </ul>		a minimum.	
<ul> <li>Furniture in areas such as reception, meeting rooms, staff rooms</li> </ul>			
and offices has been rearranged to prevent face to face working			
and support respectful space where possible			

## Hiring School Premises (and providing premises for club use)



	Cleaning and disinfection requirements are established for all areas used (premises and equipment)	N/A	06/09/21
	Information about ventilation requirements is provided to the user	N/A	06/09/21
	<ul> <li>The school and user have agreed and confirmed their responsibilities prior to use,</li> <li>The hirer has confirmed that they are following COVID-19 control measures for their activities</li> <li>The use of QR codes is encouraged where members of the public take part in the activity.</li> </ul>	N/A	06/09/21
eview			
	Arrangements are in place to monitor the control measures to ensure that they are:	Yes	06/09/21
	Effective		
	Working as planned		
	Updated appropriately (reflecting updates to the compliance code)		
any other a	actions that are not listed above		
Assessor's	Name: Louise Jones Manager's N	Name: Louise Jones	



Signature:	Signature:
Hones	Hones