



Denver VC Primary School

Governor Allowances Policy

Introduction

As a church school, our values are based on Christian principles, and we have an ethos of hard work and mutual respect.

Our shared Christian vision seeks to recognise whatever is good in each individual through the way we Discover, Value, Celebrate and Praise each other.



Let your light shine (Matthew 5:16)

Our vision is lived out through our exploration of our Christian values: thankfulness, peace, wisdom, hope, tolerance, perseverance, friendship, generosity, justice, compassion, forgiveness and love.

We aim to develop the whole school community, promoting the academic, social, emotional, physical, spiritual, and aesthetic aspects of the individual.

This is the starting point of all our policy writing so that we can encourage all members of our community to 'Let their light shine' surrounded by a safe, enabling and encouraging environment.

Formally adopted by the Governing Board of:	Denver VC Primary School
On:	6th July 2026
Chair of Governors:	Carole Reich
Last updated:	7th July 2025

Introduction

This policy statement has been developed in accordance with the legislation on governors' allowances as set out in the [the School Governance \(Roles, Procedures and Allowances\) \(England\) Regulations 2013, part 6](#). These regulations give Governing Bodies the discretion to pay allowances from the school's annual budget allocation to governors for certain allowances which they incur in carrying out their duties. Denver VC Primary Governing Body believes that paying governors' allowances, in specific categories as set out below, is important in ensuring equality of opportunity to serve as governors for all members of the community and so is an appropriate use of school funds. By adopting this policy, we will ensure that no member of the community is prevented from becoming a governor on the grounds of cost. The specific items allowable reflect this objective.

Categories of reimbursable expenses

Governors will be able to claim allowances providing the allowances to be claimed are incurred solely carrying out their duties as a governor of Denver VC Primary School and are agreed by the Headteacher or Chair of Governors that they are justified, and in line with this policy, before any reimbursable costs are incurred.

- Cost of care arrangements for childcare or baby-sitting (excluding payments to a current/former spouse or partner) not exceeding the national minimum wage per hour unless previously agreed by Chair of Governors and Headteacher.
- Cost of care arrangements for an elderly or dependent relative (excluding payments to a current/former spouse or partner).
- Travel and subsistence costs, associated with attending meetings or training events, unless these costs can be claimed from the LA or any other source. Travel can only be claimed for meetings or training outside of scheduled meetings at a rate in line with those specified for staff.

Categories of non-reimbursable expenses

- Telephone charges, photocopying, stationery, postage etc. are NOT covered as the school makes these services available, unless in exceptional circumstances and these must be agreed in advance by the Chair of Governors.

Any claims outside of the above must be justified by the claimant and agreed by both the Headteacher and the Chair of Governors. The Governing Body of Denver VC Primary School acknowledges that governors are not paid an attendance allowance, nor will they be compensated for loss of earnings.

Procedure for making an expense claim

Governors wishing to make claims under these arrangements, once prior approval has been sought (if needed), should complete a claims form (see appendix 1), attaching receipts, and return it to the school by the end of the calendar month in which the allowances were

incurred, when they will be submitted for authorisation to the Chair of Governors, or Vice-Chair where the Chair of Governors is the claimant. A summary of the claims made will be reviewed at each Finance Committee Meeting to monitor this expenditure.

Audit/ validation procedure

Claims will be subject to independent audit and may be reviewed by the Chair of Governors (or Vice-Chair in respect of the Chair of Governors) if they appear excessive or inconsistent.

Appendix 1: Governor claim form

Denver VC Primary - Governor Claim Form

Name:

Address:

Claim period:

I claim the total sum of £_____ for governor expenses as detailed below. I have attached relevant receipts to support my claim.

Signed: _____

Date: _____

EXPENSE TYPE	£
Childcare	
Care arrangements for dependent relatives	
Travel or subsistence	
Other (please specify)	
Total expenses claimed	

This form should be submitted to the Chair of Governors along with any relevant receipts.

The form should be submitted by the end of the calendar month in which the expenses were incurred.